

Transformation on a Page

May 2024

A Warmer Welcome for All



Between now and Transition

Keep welcoming new volunteers using the latest guidance & consider who will form your local Volunteering Development Team and Welcome Conversation Volunteers.

After Transition

Use the new Welcome Conversations. Get any new volunteers to register on the new website which will take them through the process.

[Running Appointments Panels](#)

Useful Links

[Our Volunteering Culture](#)

[Moving to Trustee Boards](#)

A More Engaging Learning Experience



Between now and Transition

Make sure you are and all volunteers in your area are up to date with our training and that any modules you have completed are validated and recorded on [Compass](#).

After Transition

Check if you need to do any additional modules on the new Learning System and get those completed.

[Cleansing Compass Data](#)

Get involved with developing our new learning via the [Testing Hub](#)

Task for Counties / Districts

- [Provide all volunteers with the information relevant to them.](#)
- Finalise and agree County/District Structures.
- Plan and prepare who will hold what [Accreditations](#).
- Review local processes (NAN, Permits & Awards) to understand the impact of the new systems.
- [Continue to ensure volunteer records are up-to-date on Compass.](#)
- Work to have all roles full where appropriate.
- Support County/Districts/Groups with the change to [Trustee Boards](#) and brief the membership changes.
- Plan the Go-Live support structure.
- Ensure any completed Wood Badge PLPs are approved before Compass freeze.
- Finalise local processes post transformation and communicate to volunteers.

Supporting the new Digital Experience



Between now and Transition

Check your details are up to date on Compass and work with your line manager to update these where required.

After Transition

Logon to your account via scouts.org.uk and check out the exciting new system!

[Update Personal Details](#)

[Cleansing Compass Data](#)

Check out for the new [Digital Skills Tool](#)

Simplifying Roles & Structures



Between now and Transition

Map volunteers into teams based on tasks and start to introduce the new ways of working informally until the Digital Systems go live. It may be volunteers consider joining other teams. Chat with your line manager about this.

After Transition

Settle into the new way of doing things. Work on the tasks your Team is responsible for.

Section Team

Volunteers in Squirrels, Beavers, Cubs, Scouts and Explorers who pt on the activities.

Group Leadership Team

The Group Lead Volunteer(s), Section Team Leaders, other team members (Group).

Programme Team

Helps sections across the District/County to run a safe, enjoyable and high-quality programme.

14-24 Team

Helps all volunteers in Explorer (including Young Leaders) and Network Sections.

Support Team

Engages with the community, opens new provision, supports effective processes and looks after property & equipment (District/County)

Volunteering Development Team

Makes sure all volunteers in their District/County have a positive and enjoyable volunteering experience.

Trustee Board

Ensures Groups, Districts And County meet the charity's objectives, comply with Policy, Organisation and Rules and comply with the law.

District Leadership Team

The District Lead Volunteer(s), Group Lead Volunteers, Team Leaders (District), other team members (District).

County Leadership Team

The County Lead Volunteer(s), District Lead Volunteers, Team Leaders (County), other team members (County).

Sub-Teams Team

These can form part of other teams where there is a specific need/task.